

SC/ST COMMITTEE

Aligning with our vision to create a sensitive and inclusive space, Maharana Institute of Technology & Sciences is committed to promise a gender-sensitive campus for students, staff and faculty. The institution endeavours to establish an educational space free from harassment or gender-based discrimination.

OBJECTIVES: The College is committed to address discrimination and harassment on the basis of gender with sensitivity and professionalism. Going beyond the domain of academic discourse, instilling humane values and awareness in students and staff alike shall remain a priority.

- As per the UGC recommendations the college ensures to fulfil the “mandatory requirements to end gender-based violence and harassment” by establishing provisions for safety of women students and employees on the campus.
- The institution is careful that the concern for safety should not lead to infantilisation of women leading to their disempowerment. The focus is on providing safer spaces, proper lighting and shuttle buses because “the mentality of policing as a panacea for deep prejudice only spawns alternative forms of violence and subjugation”.
- Maharana Institute of Technology & Sciences shall create a safe space to counter gender discrimination and violence. It has zero tolerance policy against any form of gender exploitation and takes preventive measures to ensure a respectful place for individuals across the gender spectrum.
- The harassment policy in the college shall be informative, preventive, corrective and rigorous. It is established with the intent of educating students and others about the presence of gender diversity in the campus. Through seminars and events on gender diversity the students will be engaged in an open discussion on various issues like sexuality, hygiene, violence, laws and rights related to different genders.
- Through intersectional approach the students shall be made aware of social inequalities so that they can develop a holistic and socially aware outlook towards gender issues. Internal Complaints Committee.
- The committee also comprises of three students who are enrolled at the undergraduate level. On matters pertaining to students, the student representatives are also involved in the process. The student members are elected through a transparent democratic procedure.

- To meet its goal of gender amity the college conducts workshops and gender sensitisation campaigns at frequent intervals to engage with the gender identity discourse and questions of alternate sexuality to bridge the gap between theory and praxis. This helps in creating awareness about vulnerability, exploitation and inequality and simultaneously formulating measures to counter the same.

Composition: The constitution of the committee is according to the structure given below.

Name	Designation	Status
Dr. Preeti Mishra	Director	Chairperson
Mr. Subhajt Bhadra	Associate Professor	Member Secretary
Mr. Anil Kishor	Assistant Professor	Member
Mr. Tej Bahadur	Lecturer	Member
Ms. Ruchi Gautam	Lecturer	Member

The college has zero tolerance for sexual harassment and follows all the mandatory rules and guidelines rigorously to ensure a harassment and discrimination free campus. It stands committed to take strict action against those indulging in sexual violence or harassment of any kind towards its stakeholders.

Tenure: Two years and shall be continue in force until reconstitution. All above committee members are requested to cooperate in this regard.

Ruchi Mishra
Director 13/12/24

Director
Moharana Institute of Technology & Sciences
Gaura, Mohanlalgarh, Lucknow